

Terms and conditions in relation to work finding services provided to work-seekers to be engaged through an umbrella company

Harnham Search and Selection Limited, a company incorporated in England and Wales under company number 05723485 and whose registered office is at 3rd Floor, Melbury House, 51 Wimbledon Hill Road, Wimbledon, London, SW19 7QW, is an employment business as defined within the Conduct of Employment Agencies and Employment Businesses Regulations 2003.

Should you be engaged through an umbrella company, then the below terms and conditions will apply to any work finding services provided to you by Harnham Search and Selection Limited ("Employment Business"):

The Employment Business will seek to find work for you in the data and analytics sector. Should the Employment Business be successful in finding work for you, you will be employed by your chosen umbrella company under a contract of service. The Employment Business will make payment to the umbrella company in respect of work done by you, whether or not the Employment Business has received payment from the hirer in respect of that work.

The length of notice of termination in respect of particular assignments with hirers is generally 28 days, unless specified otherwise.

The intervals at which you will be paid and details of any holiday entitlement and payment in respect of such holidays will be set out in your contract of employment with your chosen umbrella company.

You will not be paid less than minimum wage by your chosen umbrella company.